



HORIZONS INCORPORATED ANNOUNCES LEADERSHIP CHANGES

November 6, 2017, Cleveland, Ohio – Horizons Incorporated, a privately held company based in Cleveland, has announced a number of significant management changes.

Bob Miller, who has served as President since 2010, has been promoted to President & CEO. Herb Wainer, who has served as Chairman & CEO since 1968, will continue to serve as Chairman.

“I’m delighted to announce Bob’s promotion,” said Mr. Wainer. “He has been a tremendous asset to Horizons Incorporated for many years, and I’m confident that the day-to-day operations of the company are in very capable hands.”

In addition, Tom Zbiegien has been retained as CFO and Jon Keserich as Managing Director of Camcode Global, a wholly-owned subsidiary of Horizons Incorporated.

Herb Wainer

Mr. Wainer is the son of company founder Dr. Eugene Wainer. Born in Niagara Falls, NY, he has lived in Cleveland since age 7. He holds a Bachelor of Arts degree from Colby College and a Master of Science degree from MIT Sloan School of Management.

Mr. Wainer has been and continues to be an active volunteer for many local, regional, and national organizations that are reflective of his interests in civil liberties, social justice, fair treatment for all, and classical music. These include the Cleveland International Piano Competition (Board Member, First Vice President, Chair of the Development Committee), the Anti-Defamation League (Chair, Board Member, Member of the National Executive Committee, Chair of the Governance Committee), the American Diabetes Association (Rider and Fundraiser for the annual New England Classic Tour), Miles Ahead Corporation (Chair, Board Member, Activist), the National Association of Nameplate Manufacturers (Chair, Board Member), Western Reserve Academy (Chair of the Alumni Fund), and the ACLU of Ohio (Local Chapter Board Member, Fundraiser, Trainer).

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He and Jody, his wife of 40 years, have two grown children. A son, Sam, is head of the marketing department at Horizons Incorporated; a daughter, Jess, is a glass artist in Oakland, CA.

Bob Miller

Mr. Miller has been a member of the Horizons Incorporated team since 1992, holding positions of increasing responsibility. He was named President in 2010 and CEO in 2017.

He has served on the Boards of Directors of numerous organizations, including past President and CFO of the national Association of Graphic and Product Identification Manufacturers, Inc. (GPI). He also has served on the Boards for the Temple Tifereth Israel and the Orange Schools Foundation.

Mr. Miller received a Bachelor's degree in Business Administration and Master's degree in Business Administration from the University of Michigan. He and his wife Sherry live in Orange Village and have three children and two grandchildren.

Tom Zbiegien

Mr. Zbiegien is the newest member of the executive leadership team at Horizons Incorporated, having been named recently to the position of CFO. Immediately prior to joining Horizons he was Vice President of Finance and Administration for BFG Supply Company, based in Burton, OH.

He holds a Bachelor's and a Master's Degree in Business Administration from Cleveland State University. He and his wife, Kelly, have been married for 27 years and have five children.

Jon Keserich

Mr. Keserich has been with Horizons Incorporated since 2001. Prior to that he was employed at at Computype and General Tire and Rubber Co.

A native Clevelander, Mr. Keserich attended James Ford Rhodes High School and received a Bachelor's degree in Business Management from Kent State University. He and his wife, Melinda, live in Broadview Heights. They have four children.

About Horizons Incorporated

Horizons Incorporated was founded in 1946 by Dr. Eugene Wainer and Edwin Goodridge, friends and colleagues who worked together at the Titanium Alloy Company in Niagara Falls, NY. Both keen researchers, they set out to create a new company that would attract the best technical and scientific minds in important core disciplines to provide the latest solutions in titanium technology, metallurgy, ceramics, chemistry, and physics.

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More than 70 years later Horizons is a manufacturer of high value, high quality identification systems, products and data/installation services for fixed asset, warehouse, and government-based unique identification marking requirements, membrane switches and overlays for exercise, electronic, and medical device applications, recognition plaques and awards, as well as nameplates and panels for industrial equipment. The company is privately held and currently employs 185 people in three facilities.

CONTACT:

Herb Wainer

216-714-0050

herwai@horinc.com

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